

*This document is a translation only of the main text body of the original and only for convenience. It is in no way a substitution of the original in order to be fully informed. The German original is prevailing.*

Re: Annual General meeting on 29 April 2014;

Ladies and gentlemen:

I apply herewith for a seat on the Supervisory Board pursuant to secs. 126, 127 of Germany's Stock Corporation Act (AktG) on the occasion of the upcoming 2014 Annual General Meeting.

In the event that a member of the Supervisory Board withdraws prematurely at any time up to the Annual General Meeting, I am prepared to assume this task on a temporary basis.

Personal data:

I am a retired mechanical engineer (VDI); my professional focuses were in the fields of construction and breakeven analysis/profit-margin accounting in combination with value analysis.

Value analysis and contribution margin accounting improve profits by selectively filtering out unnecessary functions by functional analyses, since they only entail wasteful expense, and competitive options are strengthened as a result.

Besides the strengthening of competitive options on the market, we also obtain certainty for the Executive Board and greater staff satisfaction and motivation. Jobs become more secure because costs are saved in the target specification and employees are involved and taken on board.

Kind regards,  
Paul Schmitz