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Holger Bordasch
Am Mühlweiher 18
91085 Weisendorf, 8.4.2016

Lufthansa AG
Investor Relations
by email

Shareholder number: 226151

Dear Sir/Madam,

I hereby table the following motions for the Annual General Meeting:

On Agenda item 2:

The distributable profit for 2015 is not be distributed but rather paid into a specific trust account as a special reserve. It is only to be paid out as a dividend following a definitive legal ruling.

Grounds:

The legal and financial consequences for Lufthansa of the suicide attack on the Germanwings flight in 2015 cannot yet be quantified. It is therefore necessary to set aside reserves for this purpose. The reserves will be used to finance future claims from dependants of the victims that are not covered by insurance. As long as lawsuits are still possible there is no justification for the payment of a dividend.

On Agenda item 3:

No resolution should be passed to exonerate the Executive Board and Mr Spohr in particular. The Executive Board is to be held liable for the financial consequences of the labour disputes in 2015.

Grounds:

An agreement could have been reached on terms acceptable to Lufthansa on several occasions during the labour disputes in 2015. By consistently refusing to negotiate constructively, the Executive Board, particularly Mr Spohr, prevented any possible solution and in so doing neglected its duty of care to the Company, causing considerable financial losses to Lufthansa.

On Agenda item 6:

The proposal is to be rejected; Executive Board remuneration (basic salary) is to be frozen at the current level until further notice. The portion of any profit-share payments attributable to savings in staff costs is to be identified. This amount is to be deducted from any profit-share payments.

Grounds:

Massive staff cutbacks are currently being made throughout the Lufthansa Group, both by offshoring jobs to low-wage countries and outsourcing jobs to subsidiaries on worse conditions. Wage freezes and austerity are also expected from existing staff. As long as this is the case, the Executive Board must set a good example and forego salary increases, so as to save staff costs at the top management level as well.
Excess profits that are solely due to savings in staff costs must not result in higher Executive Board remuneration or profit-sharing.

Yours faithfully,

Holger Bordasch