

# Voting results

	Valid votes submitted = Number of shares	Share of capital stock this represents	Yes votes	No votes	Share of yes votes to valid votes
TOP 2 Appropriation of distributable profit	220,091,987	46.31 %	178,314,028	41,777,959	81.02 %
TOP 3 Approval of the Executive Board's acts	218,841,132	46.05 %	215,535,340	3,305,792	98.49 %
TOP 4 Approval of the Supervisory Board's acts	218,843,034	46.05 %	212,524,930	6,318,104	97.11 %
TOP 5 Election of a member of the Supervisory Board - Monika Ribar	219,438,027	46.18 %	211,121,713	8,316,314	96.21 %
TOP 6 Approval of the remuneration system for members of the Executive Board	219,240,900	46.14 %	125,896,662	93,344,238	57.42 %

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TOP 7 Cancellation of the current Authorised Capital A, Creation of a new Authorised Capital A and amendment to the Articles of Association	219,771,950	46.25 %	184,661,982	35,109,968	84.02 %
TOP 8 Creation of a new Authorised Capital B and amendment to the Articles of Association	219,765,707	46.25 %	213,139,419	6,626,288	96.98 %
TOP 9 Cancellation of the current authorisation and creation of a new authorisation to purchase and to use treasury shares	219,484,210	46.19 %	199,436,731	20,047,479	90.87 %
TOP 10 Cancellation of the current authorisation and creation of a new authorisation to purchase treasury shares using derivatives	219,433,170	46.18 %	197,351,139	22,082,031	89.94 %

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TOP 11 Appointment of auditors for the annual financial statements	219,900,886	46.27 %	208,550,142	11,350,744	94.84 %