



CVs providing information on the relevant knowledge, skills and experience of the proposed candidates for the nominations in accordance with agenda item 5 are following below.

The CVs also indicate which memberships the proposed candidates hold on other supervisory boards formed by operation of law and on comparable domestic and foreign regulatory bodies of commercial enterprises.



Stephan Sturm

Hofheim

* 30 June 1963

Nationality: German

Chairman of the Executive Board of Fresenius Management SE

Education

1982 to 1988: Studied economics and business administration at the University of Mannheim, with a degree in business administration

Professional experience

1989 to 1991: Management consultant at McKinsey & Co.

1991 to 2004: Various senior positions at BHF-Bank, Union Bank of Switzerland and Credit Suisse First Boston (CSFB) in Frankfurt and London, most recently at CSFB as Head of Investment Banking for Germany and Austria

2005 to June 2016: Chief Financial Officer of Fresenius Management SE (and its predecessor companies)

Since July 2016: Chairman of the Executive Board of Fresenius Management SE

Since 29 April 2015 Member of the Lufthansa Supervisory Board, elected until the Annual General Meeting 2020

Current mandates

Membership of domestic supervisory boards formed by operation of law:

- Fresenius Kabi AG (Chairman)*
- Fresenius Medical Care Management AG (Chairman)*

Membership of comparable domestic and foreign regulatory bodies of commercial enterprises:

- VAMED AG, Austria (Deputy Chairman)*

** Fresenius Group Mandate*



Erich Clementi

Rye, New York, USA

* 5 December 1958

Nationality: Italian, US-American

Deputy Chairman of the Supervisory Board of E.ON SE

Education

1982: Master of Business Administration at Leopold Franzens University, Innsbruck

Professional experience

1984 to 2019: IBM, responsibility in various roles and countries in the areas of sales, strategy, product and business services, in particular

2009: Vice President Corporate Strategy IBM

2011: Senior Vice President, head of IBM's largest business unit, IBM Global Technology Services, which produces and markets all of IBM's IT services worldwide

2015 to 2017: Senior Vice President Global markets and Chairman IBM Europe, with regional responsibility for all IBM business in North America and Europe

2017 to April 2019: Senior Vice President Global Integrated Accounts and Chairman IBM Europe

Since 2016: Member of the Supervisory Board of E.ON SE (since May 2018: Deputy Chairman)

Current mandates

Membership of domestic supervisory boards formed by operation of law:

- E.ON SE (Deputy Chairman of the Supervisory Board)

Membership of comparable domestic and foreign regulatory bodies of commercial enterprises:

- None



Dr Thomas Enders

Tegernsee

* 21 December 1958

Nationality: German

President of the German Society for Foreign Policy

Education

1978 to 1983: Studied economics, politics and history at the Rheinische Friedrich-Wilhelms-University in Bonn and the University of California in Los Angeles

Professional experience

1989 to 1991: Federal Ministry of Defence: Member of the planning staff

1991 to 1999: MBB/DASA, various roles, most recently Head of Corporate Development

2000 to 2005: Various managerial positions at EADS

2000 to 2019: Member of the Executive Committee of EADS and Airbus

2005 to 2019: CEO EADS and Airbus

Current mandates

Membership of domestic supervisory boards formed by operation of law:

- None

Membership of comparable domestic and foreign regulatory bodies of commercial enterprises:

- Linde plc (non-executive member of the Board of Directors)



Harald Krüger

Gräfelfing

* 13 October 1965

Nationality: German

Former Chairman of the Executive Board of BMW AG

Education

Studied mechanical engineering at the Technical University of Braunschweig and the Rheinisch-Westfälische Technische Hochschule (RWTH) Aachen

Dipl.-Ing. Mechanical Engineering, Rheinisch-Westfälische Technische Hochschule (RWTH) Aachen

Professional experience

1991 to 1992: Research assistant at the Institute for Dynamics of Flight Systems at the German Aerospace Centre (DLR), Oberpfaffenhofen site

1992 to 1993: Trainee in the field of technical examination/production, BMW AG, Munich

1993 to 1995: Project engineer as part of the construction of the BMW plant in Spartanburg, USA

1995 to 1997: HR Officer for test vehicle construction, Research and Innovation Centre (FIZ) BMW AG, Munich

1997 to 2000: Head of Strategic Production Planning, BMW AG, Munich

2000 to 2003: Head of Production Strategies and Communication, BMW AG, Munich

2003 to 2006: Plant manager in engine production at Hams Hall, BMW Group UK

2007 to 2008: Head of Technical Integration, BMW AG, Munich

2008 to 2012: Member of the Executive Board of BMW AG, Human Resources and Social Affairs

2012 to 2013: Member of the Executive Board of BMW AG, MINI, Motorcycle, Rolls-Royce, Aftersales BMW Group

2013 to 2015: Member of the Executive Board of BMW AG, Production

2015 to August 2019: Chairman of the Executive Board of BMW AG

Current mandates

Membership of domestic supervisory boards formed by operation of law:

- Deutsche Telekom AG

Membership of comparable domestic and foreign regulatory bodies of commercial enterprises:

- None



Astrid Stange

Paris, France

* 27 December 1965

Nationality: German

Group Chief Operating Officer, AXA SA

Education

Studies of economics at the Ruhr University Bochum

1993 Doctorate at the Technical University of Braunschweig (Dr. rer. pol.)

Professional experience

1990 to 1993: Research assistant at the at the Technical University of Braunschweig

1993 to 1995 Assistant to the CFO Bücher/Buchclubs DACH/CEE, Bertelsmann Buch AG

1995 to 1998 Head of Direct Marketing Services DACH Region, Bertelsmann Buchclub Germany

1998 to 2014 The Boston Consulting Group, various positions

since 2004 Partner and Managing Director

since 2011 Senior Partner and Managing Director

2008 to 2013 Head of the German insurance practice

2013 to 2014 Head of global life insurance practice

2014 to 2017 Chief Officer Strategy, Human Resources, Organisation and Customer Management, AXA Germany

Since 2017 Group Chief Operating Officer, Member of the Management Committee, AXA SA

Since 2019 CEO AXA Group Operations SAS

Current mandates

Membership of domestic supervisory boards formed by operation of law:

- none

Membership of comparable domestic and foreign regulatory bodies of commercial enterprises:

- GIE AXA – Member of the Supervisory Board – Financial Controller (Membre du Conseil de Surveillance – Contrôleur de Gestion)
- AXA Group Operations SAS – Chairman of the Management Board (Président du Comité de Direction)
- Alpha Scale SAS – Member of the Management Committee (Membre du Comité de Direction)