

Voting results

	Valid votes submitted = Number of shares	Share of capital stock this represents	Yes votes	No votes	Share of yes votes to valid votes
TOP 2 Approval of the Executive Board's actions	500,689,392	41.88 %	487,009,538	13,679,854	97.27 %
TOP 3 Approval of the Supervisory Board's actions	503,112,379	42.08 %	489,364,435	13,747,944	97.27 %
TOP 4 Approval of the modified remuneration system for the members of the Executive Board	502,005,274	41.99 %	449,143,139	52,862,135	89.47 %
TOP 5 Resolution on the remuneration of the members of the Supervisory Board and amendment of the Articles of Association regarding the amount of remuneration	501,901,953	41.98 %	493,212,621	8,689,332	98.27 %
TOP 6 Approval of the remuneration report	500,982,329	41.91 %	431,601,081	69,381,248	86.15 %

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TOP 7 Election of Supervisory Board members					
a) Dr. Karl-Ludwig Kley	502,028,701	41.99 %	453,458,696	48,570,005	90.33 %
b) Carsten Knobel	502,180,573	42.01 %	493,412,124	8,768,449	98.25 %
c) Karl Gernandt	502,370,425	42.02 %	483,524,031	18,846,394	96.25 %
TOP 8 Cancellation of the existing Authorised Capital B for the issue of employee shares, creation of a new Authorised Capital B for the issue of employee shares subject to the exclusion of shareholders' subscription rights and corresponding amendment to the Articles of Association	502,194,012	42.01 %	499,856,725	2,337,287	99.53 %

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TOP 9 Cancellation of the previous authorisation and creation of a new authorisation to acquire treasury shares pursuant to Section 71 (1) no. 8 German Stock Corporation Act and their use with the option to exclude shareholders' subscription rights	501,861,295	41.98 %	468,419,471	33,441,824	93.34 %
TOP 10 Cancellation of the previous authorisation and creation of a new authorisation to acquire treasury shares using derivatives with the option to exclude shareholders' put and subscription rights	501,210,605	41.93 %	467,529,879	33,680,726	93.28 %
TOP 11 Amendments to the Articles of Association					
a) Enabling virtual General Meetings	504,247,902	42.18 %	424,950,898	79,297,004	84.27 %
b) Participation of Supervisory Board members in the General Meeting by way of video and audio transmission	498,645,372	41.71 %	466,095,031	32,550,341	93.47 %

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c) Entries in the share register	503,151,563	42.09 %	480,344,033	22,807,530	95.47 %
TOP 12 Election of the auditor and the Group auditor for the 2023 financial year and of the auditor for the audit review, if applicable, of the half-year financial report for the first six months of the 2023 financial year and other interim financial information	503,491,808	42.12 %	484,562,169	18,929,639	96.24 %