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Statement from the Company

A. On the opposing motions of Reinhard and Gabriele Maul resp. Bernd Geiger concerning agenda item 2 (Appropriation of balance sheet profits from the 2023 financial year)

The shareholders propose that the balance sheet profits be used to pay a dividend of EUR 0.50 or EUR 0.60 instead of EUR 0.30 per dividend-bearing share.

The Management of Deutsche Lufthansa AG (the "**Company**") maintains the distribution of EUR 0.30 per dividend-bearing share. The proposed payout is in line with the Company's dividend policy, according to which between 20% and 40% of Group's net profit adjusted for one-time gains and losses, is to be distributed to shareholders.

The transfer of the remaining amount to other retained earnings is intended to enable necessary investments in the fleet and product. The Company has set itself the goal of continuing on the path of profitable growth in order to increase customer satisfaction and continue to create value in the future. Debt is to be further reduced in the medium term. Shareholders are participating directly in the Company's success on a regular basis through an attractive dividend.

B. On the opposing motion of Ulrich Wittenbrinck on agenda item 3 (Approval of the actions of the members of the Executive Board for the 2023 financial year)

The shareholder proposes that the actions of the members of the Executive Board be not approved for the 2023 financial year, arguing that the Company does not comply with the legal requirements for barrier-free equipment in washrooms on flights to the USA and does not comply with the obligation to provide information about the conditions in advance of a booking.

The equipment of the types of aircraft used by the Company for flights to the USA complies with the legal regulations applicable. In particular, all aircraft are equipped with at least one washroom that meets the accessibility requirements of the Code of Federal Regulations (C.F.R.), Part 382.

It is the stated aim of the Lufthansa Group to guarantee respectful interaction with all stakeholders and to exclude any form of discrimination. As part of this, the Company is aware of the great importance of barrier-free travel and is bundling responsibility at group level in order to concentrate all topics relating to barrier-free travel in one place and to further improve the customer experience.

C. On the opposing motion of the Dachverband der Kritischen Aktionärinnen und Aktionäre to agenda item 3 (Approval of the actions of the members of the Executive Board for the 2023 financial year)

The shareholder proposes that the actions of the members of the Executive Board be not approved for the 2023 financial year, arguing that the Executive Board continues to fail to adequately fulfil its responsibility to implement effective measures for climate protection.

In addition to the possibility of voluntary compensation, the Lufthansa Group also wants to achieve the reduction of CO₂ emissions by reducing fuel consumption and substituting fossil fuel with sustainable aviation fuel. The reduction in fuel consumption is furthermore to be achieved through continuous fleet renewal and optimisation as well as a continuous improvement in the efficiency of flying. By 2030, around 200 brand-new, more efficient aircraft, including the Airbus A320neo family for short- and medium-haul flights, as well as the series Boeing 787 and Airbus A350 for long-haul flights, are to be put into service. These reduce fuel consumption and thus CO₂ emissions by up to 30% compared to their predecessors.

An overview of the sustainability measures within the Lufthansa Group can be found under the following link: <https://www.lufthansagroup.com/en/responsibility/climate-environment.html>. The externally verified Scope 2 and 3 emissions will soon and prior to the annual general meeting be published as part of the 2023 Sustainability Factsheet on the website of Lufthansa Group.

In cooperation with national railway companies (Deutsche Bahn, Austrian Federal Railways and Swiss Federal Railways) as well as some bus providers, the Lufthansa Group offers alternatives to arriving and departing by plane to and from the hubs. The cooperations are constantly being expanded, and flight connections on certain routes are being discontinued for this purpose.

D. On the opposing motion of the Dachverbands der Kritischen Aktionärinnen und Aktionäre to agenda item 5 (Approval of the remuneration report)

The shareholder proposes that the remuneration report for the 2023 financial year not be approved, arguing that the valuation basis "Employees" for variable remuneration is not credible due to the wage disputes.

In the spirit of value-based corporate management, both the one-year and multi-year variable remuneration of the Executive Board for the 2023 financial year is based on 80% financial targets and 20% on overall and individual business and sustainability targets.

As part of the annual target setting, the Supervisory Board defined the topics of "Customer", "Employees" and "Environment" as key focal points for the sustainability goals in the one-year and multi-year variable remuneration and set specific, objectively measurable targets for each of them. The targets are always set at the beginning of the respective financial year and thus for the 2023 financial year, long before the strikes in the 2024 financial year.

With regard to the topic "Employees", the target achievement value is collected by means of a voluntary employee survey which has improved from 2.4 in the previous year by 0.2 to 2.2 in the 2023 financial year.

The emission reduction targets, on the other hand, have been part of the multi-year variable remuneration for the Board of Management for several years. Environmental targets account for 20% of the target achievement of the multi-year variable remuneration.

E. On the opposing motions of Erich Bezzel on agenda item 3 (Approval of the actions of the members of the Executive Board for the 2023 financial year) and agenda item 4 (Approval of the actions of the members of the Supervisory Board for the 2023 financial year)

The shareholder proposes that the actions of the members of the Executive Board or the members of the Supervisory Board be not approved for the 2023 financial year, arguing that the Company is holding a virtual annual general meeting.

The virtual annual general meeting is intended as a fully-fledged alternative to the annual general meeting in presence while fully respecting the rights of shareholders in the German Stock Corporation Act. The rights of shareholders are the same as in an annual general meeting in presence by law and by the articles of association. The virtual annual general meeting also offers shareholders the opportunity to participate and exercise their shareholder rights who would not have been able to travel to the location of the annual general meeting.

F. On the opposing motions and election proposals by Ingo Weiß and Erich Bezzel on agenda item 8 (Election of the auditor) and by Isabelle and Roman Schek on agenda items 4 (Approval of the actions of the members of the Supervisory Board for the 2023 financial year), 6 (Election of Supervisory Board members) and 8 (Election of the auditor)

The shareholders propose that EY GmbH & Co. KG Wirtschaftsprüfungsgesellschaft not be elected or that Grant Thornton AG Wirtschaftsprüfungsgesellschaft (Düsseldorf) or KPMG AG Wirtschaftsprüfungsgesellschaft (Nuremberg) be elected as auditors for the 2024 financial year. Furthermore, Roman Schek proposes that the actions of the Supervisory Board not be approved, as the Supervisory Board did not propose a suitable auditor to the annual general meeting, and that Britta Seeger, Dr. Thomas Enders and Harald Krüger not be elected to the Supervisory Board, as they are already members of the Supervisory Board, which did not propose a suitable auditor to the annual general meeting.

EY GmbH & Co. KG Wirtschaftsprüfungsgesellschaft (formerly: Ernst & Young GmbH, "EY") has been the Company's auditor of the financial statements and consolidated financial statements since the 2020 financial year. Since then, EY's audit team has been characterized by a very professional and conscientious audit process. EY regularly reports to the Company on the internal quality management of the audit and its audit activities. The Company's evaluation of the quality of the audit always came to a positive conclusion.

Therefore, the Company does not intend to issue a new invitation to tender for the audit mandate required for a change, which would involve a great deal of time and considerable costs and, in connection with the very short-term transition to a new auditor if the proposal was accepted, could also impair the effectiveness of the audit as part of the company-wide control system for the Supervisory Board.

As a result, the Management adheres to all proposals for resolutions on agenda items.