



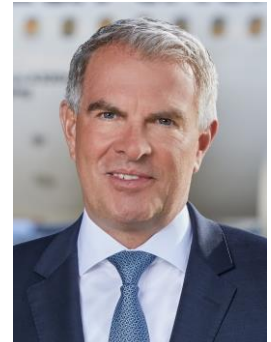
# BIOGRAPHY

Frankfurt, 01 January 2024

## **Carsten Spohr**

Chief Executive Officer

Carsten Spohr, born on 16 December 1966 in Wanne-Eickel, has been Chief Executive Officer of Deutsche Lufthansa AG since 1 May 2014. He leads the Lufthansa Group with the business segments Network Airlines, Eurowings, Logistics and MRO with around 100,000 employees worldwide.



After graduating with a degree in industrial engineering from the University of Karlsruhe, Carsten Spohr obtained a commercial pilot's license at the Lufthansa Flight Training school in Bremen and Phoenix. As a member of the central junior research group, he then completed the trainee program at Deutsche Aerospace AG, Munich.

In 1994 Carsten Spohr returned to Deutsche Lufthansa and initially took over the management of central personnel marketing. From 1995 onwards, he served as a speaker to the Chairman of the Executive Board until he assumed responsibility for Lufthansa's regional partnerships in Europe in 1998. In 2000, Carsten Spohr was appointed head of the alliance management of Deutsche Lufthansa. In this function, he was responsible for the management and coordination of Lufthansa's worldwide cooperation partners, including the Star Alliance and regional partners. In 2003, he also assumed responsibility for the passenger strategy and the passenger shareholdings of Deutsche Lufthansa. In October 2004, Carsten Spohr was appointed to the Executive Board of Lufthansa Passenger Airlines. His responsibilities included the hub management, cabin crew and personnel management of Lufthansa Passenger Airlines.

Carsten Spohr was appointed Chairman of the Executive Board of Lufthansa Cargo AG with effect from 15 January 2007. From 1 January 2011, he was a member of the Executive Board of Deutsche Lufthansa AG and Chairman of the Lufthansa Passage Executive Board. On 1 May 2014, Carsten Spohr took over as Chief Executive Officer of Deutsche Lufthansa AG.

Carsten Spohr holds the Lufthansa Captain's license for the Airbus A320 Family air-craft types. He is married and has two daughters.