



Curriculum vitae

Dr Karl-Ludwig Kley

Cologne

* 11 June 1951

Nationality: German

Former CEO of Merck KGaA

Education

Training as an industrial clerk

1974 – 1979: law studies at Ludwig Maximilian University of Munich

1979 – 1982: Trainee lawyer in Hamburg and Johannesburg (South Africa)

1986 Doctorate in law (Dr. jur.) in Munich

Professional experience

1982: Started at Bayer AG. He initially worked in Group finance and then as an assistant to the Chairman of the Executive Board. After a period abroad as CFO in Japan, he held various senior positions in the pharma business segment.

1991 – 1994: He worked in sales and then until 1997 as head of the pharma business segment of the Italian Bayer subsidiary. He was then Head of Finance and Investor Relations at Bayer's headquarters.

1998 – 2006: Member of the Executive Board of Deutsche Lufthansa AG, CFO

2006 – 2016: Chairman of the Board of Directors and CEO of Merck KGaA

Since 7 May 2013: Member of the LH Supervisory Board, elected until the Annual General Meeting 2023

Furthermore

Chairman of the Business Advisory Board of the Goethe-Institut, Munich

Member of the Board of Trustees of acaech (German Academy of Science and Engineering), Munich

Chairman of the Board of Trustees of Fritz Thyssen Foundation, Cologne

Honorary professor at the WHU – Otto Beisheim School of Management

Honorary senator of the Albert-Ludwigs-University, Freiburg

Member of the Board of Governors of the Hebrew University, Jerusalem

Order of Merit of the Republic of Italy

Order of Merit of Hesse

Weizmann Prize for Natural Sciences and Humanities

Current mandates

Membership of domestic supervisory boards required by statutory law:

- E.ON SE ³(Chairman)

Membership of comparable domestic or foreign controlling bodies of commercial enterprises:

- None

³Publicly listed company