



Curriculum vitae

Dr. Astrid Stange

Witten

* 27 December 1965

Nationality: German

CEO ELEMENT Insurance AG



Education

1984 – 1989: Studies of economics, Ruhr University Bochum

1993: Doctorate, Technical University of Braunschweig (Dr. rer. pol.)

Professional experience

1990 – 1993: Research assistant, Technical University of Braunschweig

1993 – 1995: Assistant to the CFO Publisher/Bookclubs DACH/CEE, Bertelsmann Buch AG

1995 – 1998: Head of Direct Marketing Services DACH Region, Bertelsmann Buchclub Germany

1998 – 2014: Senior Partner and Managing Director, The Boston Consulting Group GmbH

2014 – 2017: Executive Board member responsible for Strategy, Human Resources,
Organisation and Customer Management, AXA Versicherung AG

2017 – 2021: Group Chief Operating Officer, Member of the Management Committee, AXA SA

2018 – 2021: CEO AXA Group Operations SAS

Since 2022: CEO ELEMENT Insurance AG

Since 5 May 2020: Member of the Supervisory Board of Deutsche Lufthansa AG, elected until the
Annual General Meeting 2025

Current mandates

Membership of domestic supervisory boards required by statutory law:

- None

Membership of comparable domestic or foreign controlling bodies of commercial enterprises:

- Sampo plc, Finland³
- Moody's Investors Service Ltd., UK

³Publicly listed company