

**LUFTHANSA GROUP** 

## Financial Stabilization Package Briefing Materials



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### Key Highlights

- Stabilization package agreed with the German Economic Stabilization Fund (ESF) will ensure going concern and viability of the Lufthansa Group
- Result of **intense negotiations** with the ESF and EU Commission
- Secures the necessary strategic and operational flexibility of Lufthansa Group in the current challenging environment
- **Preserves integrity** of Lufthansa Group as an **integrated airline group**
- Balanced approach protecting all stakeholder groups (shareholders, creditors, customers, business partners, employees, German tax payers)

### Lufthansa Group remains the leading European airline group



Sustainable balance of all stakeholders' interests

- Based in economically strong home markets: Germany, Switzerland, Austria, Belgium
- Flexible multi-hub model with premium network airlines as core
- Strategically increasing point-to-point and leisure business
- Strong financial foundation: valuable portfolio of Aviation Services. Flexible, unencumbered fleet
- #1 employees of the industry

### Key facts around the stabilization package

Key elements of the stabilization package	<ul> <li>EUR 5.7 billion silent participation         <ul> <li>EUR 4.7 billion accounted as equity<sup>1</sup> ("Silent Participation I")</li> <li>EUR 1.0 billion accounted as financial debt<sup>1</sup>, with certain conversion rights for the ESF ("Silent Participation II")</li> </ul> </li> <li>EUR 3.0 billion syndicated credit facility, 80% backed by KfW</li> <li>20% direct stake by the ESF, contributing EUR 0.3 billion equity</li> </ul>
Additional terms and conditions	<ul> <li>Conditions include, among other, no dividend payments for the time of the stabilization measure, limitations on management compensation, 2 seats on Supervisory Board to be filled in agreement with ESF, commitment to invest in further CO<sub>2</sub> emission reduction</li> <li>Except in the event of a takeover, the ESF agrees not to exercise its voting rights at the AGM in connection with the ordinary resolutions of regular AGMs</li> </ul>
Clear exit perspective	<ul> <li>Subject to full repayment of the silent participations and certain minimum price, obligation of the ESF to sell all shares by Dec 31 2023</li> <li>Clear take-out and refinancing plan in place to redeem instruments of the stabilization package with clear target to return to Investment Grade credit rating over the mid-term</li> </ul>
Next steps and key conditions	<ul> <li>Finalization and execution of long-form documentation</li> <li>Clearance by EU Commission and relevant Antitrust Authorities</li> <li>EGM scheduled for June 25, 2020</li> </ul>

### The Covid-19 impact on Lufthansa Group



1) Centrally available liquidity as per 31 December 2019; 2) According to IATA Economics

# Lufthansa has successfully protected liquidity but significant cash risks remain



#### Cash burn due to COVID-19

### c. EUR 800 million

current monthly operating cash burn (excludes working capital, investing and financing cash flows)

- Personnel
- Material
- Fuel hedging
- Rents
- Other

Additional working capital risks and refinancing needs create risk of liquidity reserves to be exhausted by end of Q2 / beginning of Q3 2020

#### Way forward

- Successfully implemented decisive measures to protect our liquidity
- **Stabilization of cash flows** expected towards the end 2020 but some risks remain
- ~ EUR 9 billion stabilization package ensures going concern and full funding throughout 2020

### Overview of the ESF stabilization package



### Key elements of the silent participation and equity instruments

#### Silent Participation I and II

#### Silent Participation I

- Deeply subordinated / only senior to equity
- Key features include loss participation and coupon deferral right
- No maturity
- Accounted as equity acc. to IFRS / German GAAP
- Broadly linear coupon step-up from 4% p.a. in 2020 / 2021 to 9.5% p.a. from 2027 onwards

#### Silent Participation II

- Two tranches with conversion features
- 6 year maturity with extension option until full repayment of Silent Participation I
- Broadly linear coupon step-up from 4% p.a. in 2020 / 2021 to 9.5% p.a. from 2027 onwards

#### Share issuance and conversion rights

#### **Direct share issuance**

EUR 306 million

**FUR 102** 

million

**EUR 898** 

million

- **119.5 million shares** issued at EUR 2.56
- Subject to full repayment of the silent participations and minimum price, obligation by ESF to sell all shares by Dec 31 2023

#### **Conversion rights of Silent Participation II**

- In case of a takeover or after sale of the instrument by the ESF: right to convert into **39.8** million shares at a price of EUR 2.56
  - In case of non-payment of Silent Participation I coupons until 2024 (and/or until 2026) right to convert into 5% of share capital, respectively, at 5.25% discount to market price
  - **Dilution protection** for 20% stake in case of a non-pre-emptive capital increase or for 25% stake in case of a takeover, at a 10% discount to market price

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#### 1) Minimum sale price of EUR 2.56 per share plus an annual interest of 12%

### Other key terms and conditions of the stabilization package

Board representation	• <b>2x seats on the Supervisory Board</b> of LH Group to be filled in agreement with the German government ("Airbus model"), 1x of which is to become a member of the Audit Committee
Voting rights	<ul> <li>Except in the event of a takeover, the ESF agrees not to exercise its voting rights at the AGM in connection with the usual resolutions of ordinary AGMs</li> </ul>
Dividends and share repurchases	• No dividend payments and share repurchases until full exit from the stabilization package
Fleet and emission reduction	<ul> <li>Subject to economic viability and market environment, commitment to invest in further CO<sub>2</sub> emission reduction of the fleet</li> <li>Investment into 80 new aircrafts from 2021 to 2023 to modernize the fleet</li> <li>Expand strategic cooperation on aircraft fuels from environmentally friendly sources</li> </ul>
Management compensation	<ul> <li>Restrictions on fixed and variable management remuneration until repayment of 75% of the stabilization package</li> </ul>
Other	• Ban on acquisitions of >10% in a target until 75% of the stabilization package has been repaid

### Slot remedies agreed with the EU Commission



### Restructuring plan will include right-sizing and assessment of Group portfolio

#### **Restructuring plan & Payback 2023**

Repayment of EUR 9 billion and securing investment capability and competitiveness

# Financing Measures & Corporate Structure

Refinancing / Raising of capital Active portfolio management

#### Operational Restructuring

Fleet size / Right-sizing AOC structure Hub strategy Dimensioning aviation ser

# Staff Reduction & Productivity

Airlines + affiliated businesses Aviation services / Third-party business

Leadership team

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#### System Partner Contributions

Airports & ATC OEMs Suppliers

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### Future financial profile and financing considerations

#### Maturity profile of existing borrowings

(As of March 31, 2020; in EUR billion)



#### **Financing strategy**

### Target of LH Group to **revert to Investment Grade** credit rating

- Near-term refinancing via a mix of European unsecured bonds, EETCs and JOL/JOLCOs or other secured financing as well as promissory notes
- Future refinancing to include additional equity issuance post recovery to facilitate return to IG rating
- Remaining refinancing after return to IG rating likely primarily based on unsecured financing, e.g. larger size issuances in European unsecured bond market
- Potential selected **asset disposals of non-core** businesses

### Lufthansa Group will further expand flight program from June onwards



#### Key facts

- 15% of total capacity and 50% of destination portfolio back online
- Over 2,000 weekly connections to more than 130 destinations worldwide
- Focus on summer tourist destinations
- As of autumn 2020, 40% capacity with 70% (Intercontinental) and 90% (Continental) of destination portfolio back online

Next steps and key conditions in relation to the ESF package

- Finalization and execution of long-form documentation
- **Clearance** of State Aid Package by EU Commission
- Receipt of required antitrust clearances
- Approval by Lufthansa shareholders in EGM on June 25, 2020 (2/3 majority required <u>or</u> simple majority in case attendance higher than 50%)